

Odfjell Drilling shall maintain the highest safety standard and protect the health of our employees and others associated with our operations. Operations shall be conducted according to sound and environmental principles and in a manner to minimise any adverse environmental impact.

This will be achieved by:

- Complying with HSE legislation and other relevant requirements
- Developing an HSE culture based on competence, involvement and commitment from all in applying the Odfjell Drilling HSE rules:
 - I will always comply with rules and procedures
 - I will always risk assess my work
 - I will always act when I see unsafe behaviour and conditions
- Avoiding personnel injury, harm to health and the environment through effective risk management as well as by applying the Life Saving Rules
- Monitoring, reviewing and continually improving HSE performance, including energy efficiency, through management by objectives
- Ensuring safety leadership, human factors and environmental stewardship are a prioritised part of management responsibility
- Developing and maintaining emergency response plans to prevent loss to the environment
- Promoting energy saving awareness and use of environmentally preferable processes and technologies
- Evaluating energy efficiency in new design and technologies
- Considering environmental preferable and energy efficient products and services in procurement processes
- Disposing our assets at end of their life according to relevant legislations and industry practice

A handwritten signature in blue ink, appearing to read "Kjetil Gjersdal".

Kjetil Gjersdal
CEO, Odfjell Drilling

29.03.2022